COUNTY COUNCIL

OF

HARFORD COUNTY, MARYLAND

	BILL NO. <u>01-27</u>
Introduced by	Council President Hirsch at the request of the County Executive
Legislative Day	y No. 01-28 Date <u>September 18, 2001</u>
	T to repeal and reenact, with amendments, Subsection A(2) of Section 38-37, Employee status, of Article IV, Classified Service, of Chapter 38, Personnel, of the Harford County Code, as amended; to provide for an extension of the probationary period of a probationary status employee assigned to the Division of Emergency Operations.
	By the Council, September 18, 2001
Introdu	ced, read first time, ordered posted and public hearing scheduled
	on:November 6, 2001
	at: 7:30 P.M.
	By Order: James E. Massley, J., Council Administrator PUBLIC HEARING
Having to the Charter,	been posted and notice of time and place of hearing and title of Bill having been published according a public hearing was held on November 6, 2001, and concluded on, November 6, 2001
	James L. Masse, J., Council Administrator
	CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law. <u>Underlining</u> indicates language added to Bill by amendment. Language

lined through indicates matter stricken out of Bill

by amendment.

- Section 1. 1 Be It Enacted By The County Council of Harford County, Maryland that Subsection
- 2 A(2) of Section 38-37, Employee status, of Article IV, Classified Service, of Chapter 38, Personnel, of
- 3 the Harford County Code, as amended, be and it is hereby repealed and reenacted, with amendments,
- all to read as follows: 4
- Chapter 38. Personnel 5
- Article IV. Classified Service 6
- 7 § 38-37. Employee status.
- A. Probation. 8

EFFECTIVE:

9 (2)A probationary status employee shall be retained beyond the end of his or her probationary period and be considered a classified employee after 6 working (active duty) months of 10 probation if the department head concerned certifies that the performance of the probationary 11 12 employee is satisfactory and recommends to the Director of Human Resources that the employee be 13 given classified status. HOWEVER, A PROBATIONARY STATUS EMPLOYEE ASSIGNED TO THE DIVISION OF EMERGENCY OPERATIONS MAY BE SUBJECT TO AN EXTENDED 14 PROBATIONARY PERIOD NOT TO EXCEED AN ADDITIONAL 180 DAYS, UPON THE 15 APPROVAL OF THE DIRECTOR OF HUMAN RESOURCES. DURING THE EXTENSION, 16 THE PROBATIONARY STATUS EMPLOYEE SHALL BE PERMITTED TO UTILIZE LEAVE. 17 Section 2. And Be It Further Enacted that this Act shall take effect 60 calendar days from the date 18 19 it becomes law. January 14, 2002

> The Council Administrator does hereby certify that fifteen (15) copies of this Bill are immediately available for distribution to the public and the press.

Council Administrator

Mey, J7.

BILL NO. 01-27

HARFORD COUNTY BILL NO. 01-27
Brief Title) Emergency Operations-Probationary Period Extension
is herewith submitted to the County Council of Harford County for enrollment as being the text as finally passed.
CERTIFIED TRUE AND CORRECT ENROLLED
Administrator Massey June 1
Date
BY THE COUNCIL Read the third time.
Passed: LSD 01-32 (November 6, 2001)
Failed of Passage:
By Order
Council Administrator
Sealed with the County Seal and presented to the County Executive for approval this 8^{th} day of November , 2001, at $4:00$ p.m.
Louncil Administrator .
BY THE EXECUTIVE COUNTY EXECUTIVE
APPROVED: Date Montaler 13, 2001
BY THE COUNCIL This Dill (No. 01.27) having been approved by the Evecutive and returned to the Council becomes
This Bill (No. 01-27), having been approved by the Executive and returned to the Council, becomes law on November 13, 2001.

BILL NO. 01-27

EFFECTIVE DATE: January 14, 2002